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	CENTRAL INTELLIGENCE AGENCY	REPORT NO.
	INFORMATION REPORT	CD NO. 25
COUNTRY	Hong Kong	
SUBJECT		DATE DISTR. 2 September 1949
SUBJECT	Chinese Communist Youth Organization in Hong Kong	NO. OF PAGES 5
PLACE ACQUIRED	25X1 25X1	NO. OF ENCLS.
DATE OF IN	IFO. LIMITED DISTRIBUTION 25X1	SUPPLEMENT TO REPORT NO.
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!	Objective Circumstances:	
	The name of this society is the <u>Hua Chiao Jih Pao Chia</u> a designation calculated to attract very little atter	ildren's Weekly Magazine, ntion from outsiders.
. 1	It is gratifying to note that the present work of edumasses is in progress.	acating and arousing the
1 6 6 7 9 8	The fundamental work of this society is the publication which necessitates personnel of literary ability and for students. However, it would be well to include it group of vocational youths, whose presence would be to find the society and a guide to a welfare program for ligeneral. The organization of this vocational youth gotheracteristics, for their demands are different from they will, for example, be less interested in the studentivities. Therefore, in the future the plans and continue the same for all sub-committees. Even the decision conferences must receive careful scrutiny and considerant effect.	has led to a preference on the organization a sensitical to the work aboring youth in roup will have special athose of the students. ddy of recreational utlines of work cannot as of the Society
m	embers of the vocational youth organization will chi the have tasted the bitterness of social life and are sental security which has been denied them in their has therefore welcome the organization offered them and be	in urgent need for a
	This document is hereby regraded to CONFIDENTIAL in accordance with the letter of 16 October 1078 from the Director of Central Intelligence to the Archivist of the United States.	ent No. ANGE in Class CLASSIFIED CHANGED TO: TS S
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Anyone who gives himself up to desultory activities will be dropped from membership. In this connection, if the power of this organization is developed properly, far-reaching results in action can be expected at any designated time. Every member has been disciplined by his circumstances, and knows suffering and a stern life far different from the comfortable existence of a student. The warmth and fellowship will be a consolation to him, and the worse his past circumstances, the more tensciously will he cling to the organization, and the easier he will be to arouse for a purpose. However, it is regrettable that many of these young men lack a solid foundation, so that their faith may waver, and that there are only limited possibilities for their enthusiastic cooperation with other groups in this organization.

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To summarize, the prospect of organizing this body within the organization is very promising, but it will require the thorough cooperation of all members, the promotion of a special development policy, and the adoption of plans to implement the "masses way" for its realization.

Components:

The composition of this group is homogeneous in the main, and even if prejudice exists among a handful of them, they can be treated, as originally planned, without discrimination. They have, within a narrow range of variation, the same educational background, and their ideas and mutual understandings can be harmonized easily. They are not to be thought of on the low cultural level of the ordinary laborer. Most of them are the product of minor capitalistic communities where they have tasted the bitterness of social oppression, which makes them a more resolute type than the students. It is also felt that their self-reliance and experience have put them in a position to understand life better than the students do. They can therefore, having these characteristics, be counted on to turn strong faith into thought and action. However, since they are to be the proletariane of the organization, the capitalistic aims which they carry with them from childhood must be eradicated, for these are their weak point.

During the period of transition, the situation will appear to them disturbing and complex. Though they have received social education, the lessons they learned are too simple and the time too short for them to cope with such a change. Their thoughts and emotions are still immature. Moreover, every youth of this type, apart from his family environment, has been exposed to temptations from other sources. In this respect the students, influenced only by family and school, have the advantage. The shaping of vogational youths to a desired pattern is by no means an easy task. Secondary to all this are the independent and obstinate characteristics found in all vocational youths. In their working life these have been repressed, but only superficially and in outward appearance. These traits are advantageous at times, but lead to the dangers of wantonness, indecision and proneness to delinquency.

For the above reasons the organization of the vocational youth group is considered desirable, especially since its members will be the most politically conscious element in the society. They have reacted to the blows of society with pent-up hatred, and crave a change in the social atmosphere which will give them a breath of fresher air. They will fight to gain their ends. Hence all activities will be adapted to meet the needs of this vocational youth group.

Principles:

The growth of the vocational youth group within the society will be gradual, since the members of this group have no time to participate in the work of other sub-committees, in which their names will appear merely as a formality. The success of the group will depend on the full support of all vocational

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members.

It the first stages of its organization this group can be expected to benefit the society immediately through its harmony of understanding, equality in rank, united efforts on problematical issues, unremitting work, staunch faith, keen competitive spirit, and dread of falling behind the members of other groups. It is regrettable that it will have relatively few contacts with the other committees. Its narrow circle of members will limit its connections and activities within the mass of labor, but if the members can be made to concentrate on development and education the organization will become a means of providing efficient and capable member-officials to serve as supports for the work of the society.

Advantages:

- 1. Equality of rank without disorimination.
- 2. Frank, earnest, enthusiastic and active cooperation in all undertakings.
- Homogeneity in cultural background combined with the possession of individual specialties.
- 4. Love for gatherings. Thirst for knowledge. Wealth of constructive and creative temperamental qualities.
- 5. Unyielding, independent, aggressive and powerful resolution, and the courage to volunteer for difficult or dangerous missions.
- 6. A higher-than-average level of political aspiration.
- 7. A true understanding conviction of the evils of society and their results,

Disadvantages and difficulties:

- 1. The existing complexity between the thought of the human mind and the philosophy of life.
- 2. A sphere of life too wide to escape contamination.
- 3. Lack of uniformity in time.
- 4. Superficial homogeneity marred by differences in religion and other ideals.
- 5. Movements restricted by their conditions of labor.
- 6. Unbalanced standard of common responsibilities.
- Inefficiency in liaison and cooperative teamwork.

For the month of April:

The concentration of mind on an objective is more important than work in harmonizing the activities of a conference.

Work:

Active preparations for the May Fourth celebration, using Easter as an opportunity to pave the way for all schedules. Prepare plans for the initial tour in the country. Plan a sale of lottery tickets.

Study:

Understand the true meaning of May Fourth, the main issue to be thrashed out in general discussion and then submitted to the chair for solution. Details will be left to the heads of separate sections.

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25X1 RAL ANTELLIGENCE AGENCY

Members must be encouraged to contribute articles to the Tuk Sing Magazine, to aid in getting out this special publication.

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Use devotion to the society as a stepping-stone to the enthusiastic foundation of a larger future organization and the building up of a firmer faith in our work. Inculoate a deep sense of discipline in all members by the proper interpretation of responsibility, and try, by using the standardized methods, to turn half the membership into backbone member-officials.

For the month of May:

Concentration on all reforms; adoption of a standard measure to strengthen the work of study. To attain the knowledge of cultivation by the study of theories.

Work:

Understand all friends. Prepare to drive for a wider sphere of organization. Work to strengthen the sub-committee organization at all levels.

Study:

Increase the knowledge of social science so that from the study of theories of cultivation personal problems may be brought to light for discussion. Start a movement for news communication, and promote all worthy movements.

Cultivation: Creat unity by eliminating all differences of opinion, so as to accomplish the formation of a pioneer unit. Make sure that progress toward a larger organization will not interfere with progress toward standardization. Institute a system of criticism.

For the month of June:

Concentration of attention on work and cultivation.

Work:

Start a formal drive toward organization on a wider scale, and welcome the enrollment of new members. Use the gospel of the Society to all members. Make preparations to conduct the campaign of reviewing work, and lay out plans for the autumn work.

Study:

(Organize a nucleus to study the hierarchy of sub-committees as existent at that time.) Strengthen systems of leadership and guidance. Pay more attention to recreational activities. Diffuse education through the masses. Study the principles of organizational structure.

Cultivation: Understand the precise meaning of sincerity of mind and opinion, as an aid to occeperation in work and harmony of thought.

Written abstracts of members' opinions:

Studies:

Literature, socialism, theories, cultivation, discussion meetings, recreation, activities, operatic and dramatic education, songs and choral work.

Disadvantages:

Differences in educational standards; lack of uniformity in time; inefficiency in liaison and cooperative teamwork; lack of enthusiasm in performance of duties.

Work schedules:

Promote interest in study; coordinate recreational and literary activities; coordinate conference activities; institute a system of oriticism; establish connections with all committees.

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394	

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25X1 CENTRAL INTELLIGENCE AGENCY

Concrete purpose: Pay more attention to the discussion of vocation and occupation, since subjects have bearing on individual interests. Promote a wider range of organizational activities (require absolute care). Give attention to all members absent from conferences, by liaison and the rapid communication of all minutes. Start a movement for communication of news; spread influence externally.

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Concluding report of the work-review meeting on the evening of 3 April:

Under the present circumstances, the vocational youth group can contribute very little because the members are confined by their work. It is not that the members are unwilling to help in improving the organizational activities, but they are handicerped by lack of mutual contacts and by a feeling of reserve in criticizing one another. Their main backwardness is a lack of cooperative spirit in getting together materials for reference and in devising methods for improving the organizational hierarchy. A contributing factor is inefficiency on the part of responsible members.

The members of the vocational youth group have the idea that membership in the organization represents a step forward for them. They are all devoted to the organization and hope that in the future they can develop it independently within the society.

The working methods used by the sub-committees in operations have suffered from the errors of procrastination, confusion and simplicity, which have resulted in failure to carry out the original plans, especially study. It is generally recognized that the study work must be intensified and systematized to increase the interest of members. Reference materials must be handled carefully, with special attention to individual needs. Details of important resolutions should be printed for circulation. Recreational and literary work must be coordinated. Failure of sub-committe heads to cooperate and have consideration for members constitutes a manor defect.

Understand the true picture of interests shown by members, and their hours of work. Test and strengthen the members' understanding of their duties, and increase sheir activity. Encourage and assist members to raise their cultural level. inculcate in them an interest in study. Encourage the members and stimulate the responsible officers to greater competence and fidelity in the execution of their duties.

Use the system of collective leadership. In operations, assign work carefully. organize each department by finding its peculiar course of development. Devise applicable ways and means. Coordinate recreational and literary activities. In accordance with summer plans, map out principles and steps which can be carried out in the process of work. Give assurance for the successful performance of a mission. Shoulder a victorious responsibility. Heads of sub-committees are responsible for internal and external liaison. Penetrate deep into the midst of the members to examine their activities and working methods, so as to offer suggestions and detect errors.

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